

For all information on additional use of the skills pod,  
please contact [amy.davies@gloucestershire.gov.uk](mailto:amy.davies@gloucestershire.gov.uk)

**YES** Charter for Schools  
Youth Employment & Skills



# Helping to grOw Youth Employment & Skills within Gloucestershire

Gloucestershire County Council  
Shire Hall  
Westgate Street  
Gloucester GL1 2TG  
Tel +44 (0)1452 42500



**grOw**  
Gloucestershire



**Gloucestershire**  
COUNTY COUNCIL

## Our Vision

### Our vision for Youth Employment & Skills within Gloucestershire

Working closely with education providers and businesses, we want to build confidence and support employers to recruit, train and keep our most talented young people in the county. Working with partners we seek to inspire young people in Gloucestershire to fulfil their potential in the world of work.

#### Why do we need a YES Charter?

- ✓ To support the provision of specific employability and skills activities for your young people
- ✓ To assist you with your responsibilities under Ofsted and DfE Destination Measures
- ✓ To work with you to inspire and motivate your pupils to achieve their full potential both academically and in the world of work

#### Working in partnership with education providers and businesses our five priorities are to do the following:

##### Inspire.

We need to inspire young people, particularly early on in their school life, to give them the ambition to take control of their future

##### Skills.

We want to help young people develop the key skills which employers are seeking

##### Access.

We need to ensure that both young people and employers can access information & support they need via a portal or single gateway

##### Experience.

Young people need access to the work place via work experience or work trials to get that first hand experience of the world of work

##### Best practice.

We need to share the best practice where schools and businesses work together to ensure this becomes the norm

## The Commitment



### What is my school committing to?

- To have a positive and proactive approach to the world of work which gives all of your young people the opportunity to get exposure to a work environment before leaving school
- To have (or be working toward) strong and effective links with local employers
- To ensure that all of your young people receive impartial careers guidance and support with employability skills so that they may make a successful progression into the world of work

#### To support these developments, Gloucestershire County Council commits to provide each secondary school:

- Access to a Skills POD and expert careers support to deliver sessions on employability skills (one day funded activity)
- Entry for your pupils to Gloucestershire YES skills event in Autumn 2013
- Work experience – access to database of employers who have undertaken pre-accreditation checks for H&S
- Access to web-portal which can support improved access to local employers (mentoring, work related activities, vacancies) from January 2013

#### I fully support the vision for Youth Employment & Skills within Gloucestershire:

A handwritten signature in black ink, appearing to be 'Mark Hawthorne', written over a dotted line.

Cllr Mark Hawthorne

Head teacher